



Anthony Moreno

Head of Product Security,
Senior Engineering Manager

- ▶ Work Permitted: CH, EU, USA
- ▶ Residence: Switzerland (Permanent)
- ▶ Marital Status: Married

Skills

Team Management 11 years

Agile Leadership 11 years

Program Management 5 years

Security Engineering 10 years

Cloud Architect 10 years

**Microservices
Distributed Systems** 8 years

Systems Administration 18 years

English Fluent

German B1

Biography

Talented and resourceful Software Engineering Manager for Cloud Platform Teams. With an impressive 8-year track record of delivering innovative Cloud Native solutions, I have built strong relationships with cross-functional teams, stakeholders, customers, and the general public. Utilizing a creative and enthusiastic approach to leadership has enabled me to consistently drive results and exceed expectations. I have a proven ability to navigate challenges and deliver high-quality projects on time and within budget. I am committed to fostering excellence, developing leaders, and providing exceptional value as a leader in the SaaS industry.

- *Management Experience: 8 years leading Agile teams between 4-12 engineers.*
- *Cloud Expertise: 13 years (combined) in AWS and Google Cloud*
- *Operating Systems: Unix, Linux (Ubuntu/CentOS), Windows Server*
- *Current Tech: Python, Javascript, Docker, Kubernetes, Kafka, Postgres*
- *Programming/Scripting: Golang, Python, Bash*
- *Automation Expertise: Ansible, Terraform, CloudFormation, Gitlab, Jenkins*
- *Observability Expertise: Prometheus, OpenTelemetry, Fluentd, Grafana/Kibana*

Work experience

Head of Product Security (previously Director TPM, Director HRIS, Sr. Manager SRE)

12/2015 - Present

SIXT SE. Zurich, Switzerland

10-year progressive career at SIXT spanning site reliability, technical program management, HR technology transformation, and product security. Built and scaled multiple engineering functions from the ground up, driving technical strategy, operational excellence, and security outcomes across a global organisation of 10,000+ employees.

- *Head of Product Security (Jul 2025 – Present): Building and scaling SIXT's product security function, driving threat modeling, security architecture, and risk communication to executive stakeholders.*
- *Director, People Systems (Aug 2023 – Jul 2025): Led Workday HCM implementation across 11,000+ workers in 13 countries; transformed the HRIS team with Agile fundamentals, achieving a 163% increase in productivity.*
- *Director, Technical Program Management (Dec 2020 – Jul 2025): Led IT Due Diligence in M&A transactions exceeding 50M CHF; founded and scaled SIXT Tech's TPM function.*
- *Senior Manager, Site Reliability (Dec 2015 – Dec 2020): Grew SIXT's first SRE team, migrated 300+ services to Kubernetes on AWS, and trained 500+ engineers in cloud-native and security practices.*

Certifications

- ▶ RedHat Systems Administrator
- ▶ CompTIA Network+ / Security+

Education

2003 - 2005

San Joaquin Delta College

Information Systems

Computer Science • Law

2005 - 2007

Foothill College

Information Systems

Computer Science • Networking

Interests

- ▶ Scuba Diving
- ▶ Surfing
- ▶ Musicianship
- ▶ Cooking
- ▶ Travel

Contact

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- 🏠 <https://www.firewall-it.ch>
- 🔗 github.com/volcomism

Engineering Manager, Cloud Platform Teams

03/2022 - Present

Aidence. Switzerland (Remote)

Led Aidence's efforts migrating machine learning Python-based services on virtual machines towards cloud-native applications running in Kubernetes. Directly managing the development of Aidence's self-service Cloud Platform teams utilizing Google Cloud's various technologies such as Terraform, Config-Connector, ArgoCD, Ansible, and Golang. Our self-service platform enables developers to create cloud-managed resources that are secure, and compliant with ISO27001 and HIPAA standards.

- *Founded: Cloud Platform and Developer Experience Teams.*
- *Created a end-to-end observability stack (logs, metrics, tracing) for all applications in our Aidence ecosystem. All monitoring and alerting systems are infra-as-code and developers can create SLIs/SLAs/SLO dashboards utilizing GitOps*
- *Created an 100% Infra-as-code self-service Kubernetes platform, where developers have full-freedom to deploy the infrastructure required for their machine-learning applications.*
- *Led Tech efforts in moving from a VM-based setup to Docker and Kubernetes cloud-native driven applications.*

Head of Infrastructure

02/2018 - 08/2018

Personio

Transformed the traditional Ops team into an OKR-driven Site Reliability team embedded with developers. Championed the "You build it, you own it" principle, delivering higher velocity, accountability, and ownership across the engineering organization. Migrated the legacy infrastructure to a fully automated cloud-based solution in under 6 months.

- *Reduced downtime and internal outages by 410% by introducing Incident Management and blameless Post Mortems.*
- *Migrated the infrastructure and application stack from local IaaS to AWS fully-managed services within 3 months, increasing stability and reducing costs.*
- *Migrated existing applications to Docker & Kubernetes.*
- *Introduced configuration management, application lifecycle management, and build pipeline ownership.*

References

- Theo Gough, *Chief Architect.* Aidence
- Moritz Bernabei, *VP Operational People Management.* Aidence
- Boyan Dimitrov, *Chief Technology Officer.* SIXT SE
- Andreas Klinger, *Senior Director, Site Reliability.* SIXT SE